

Minutes of: EMPLOYMENT PANEL

Date of Meeting: 24 October 2024

Present: Councillor T Rafiq (in the Chair)
 Councillors R Bernstein and J Grimshaw

Also in attendance: Appellant – AW
 Simon Bagley – HR Advisor to the Panel
 Will Blandamer – Respondent
 Vanessa Brockbank – HR Advisor
 Anthony Beesley - Unison
 Marcia Hancock – Unison
 Andrea Tomlinson – Democratic Services

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence: none

1 APOLOGIES FOR ABSENCE

Apologies for absence are noted above.

2 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

3 EXCLUSION OF PRESS AND PUBLIC

It was agreed:

1. To exclude the press and public.

4 GRIEVANCE APPEAL

Members of the Employment Panel were presented with an appeal in relation to a grievance.

The appellant presented their case.

Members of the Panel and the respondent were given the opportunity to ask questions

The respondent presented their case

The appellant and Members of the Panel were given the opportunity to ask questions.

Both parties summed up their cases.

The Panel retired to consider the appeal.

It was agreed:

That the grievance appeal be dismissed.

COUNCILLOR T RAFIQ
Chair

(Note: The meeting started at 2.30 pm and ended at 4.30 pm)